

MGRC Code of Conduct

As an amateur radio club that operates across the world not only on the air, but also in public-facing service events throughout the community, all members need to represent the club with integrity and respect. We have a long-standing positive relationship with our communities, and it is why we are asked to return to events year after year. The purpose of this code of conduct is to hold all members accountable so we may continue to operate at a high level that is inclusive for all members. Our mission is outlined below.

An amateur radio operator understands that this is a hobby having fun communicating and experimenting; that is what amateur radio is all about.

Respect — Respect others by treating them with tolerance and acceptance in the same way you would like to be treated. Never harass, intimidate, trash-talk, deconstruct or threaten fellow members of the club. Build others up. Be a good example. Criticize respectfully and constructively.

Diversity — We benefit from our diversity in all forms. Respect race, age, religion, gender, sexual orientation, culture, custom and intellect.

Language — Whether on or off the air, any form of communication with club members and/or the public must be done so in a professional manner. Harassment, foul language, derogatory remarks, or disrespect directed at any group or person is not allowed. Accept that the opinions of others will differ. Debate respectfully and be prepared to listen to other perspectives.

Inclusivity — Act to include others always. Understand that participation in the club and the hobby is more difficult for some people, and we aim to act inclusively. Majority decision-making prevails – Present your proposals and arguments as robustly as you like in a respectful way, but work shoulder-to-shoulder once the decision has been made.

Be Loyal — Offer encouragement and support for the membership, and never put the club or its members down.

Be Friendly — Practice slow and patient operation. Offer friendly advice and counsel to the beginner, and show consideration for the interests of others. These are the hallmarks of the amateur spirit.

Be Balanced — Ham Radio is a hobby never interfering with duties owed to family, job, school or community.

Enforcement

If the Board concludes that the Code of Conduct has been violated, the offending member(s) will be informed of the observed infraction(s) and asked to immediately discontinue the behavior deemed inappropriate. Whenever possible notification of infractions will be kept private.

When a member or a group of members disregards warnings and continues inappropriate behavior, further action may be taken.

In the rare case where a member repeatedly and willfully violates the Code of Conduct, the Board of Directors may take appropriate action, up to and including a possible recommendation for expulsion as provided for under the MGRC By-Laws.